

## GUNDAGAI MEAT PROCESSORS WORK HEALTH AND SAFETY POLICY

At Gundagai Meat Processors, our objective is to provide the highest possible standards in Work Health and Safety (WHS) to all employees, contractors, visitors and the broader community, ensuring all employees return home safely each day.

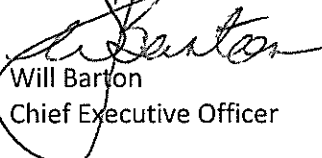
The approach of Gundagai Meat Processors to WHS is one of continuous improvement by establishing measurable goals and objectives to create a system that promotes “best practice” in WHS performance through enhancing the skills, knowledge and commitment of its workforce, which embraces all employees, contractors, suppliers and others. The result of this approach aims to eliminate hazards and/or minimise risk to the health, safety and welfare of workers, contractors, and anyone who may be affected by our operations.

To attain this objective our aims are to:

- Ensure compliance with all applicable legislation, standards, codes of practice and other requirements associated with our operations;
- Implement and maintain a standardised risk management process, that is consistent with the nature, activities, and scale of its operation to identify hazards, assess risks, and eliminate and/or minimise risk to the health and safety of workers and others;
- Implement and maintain a process to engage all workers, so far as reasonably practicable, for consultation and where there is an impact on their health and safety while at work, for decision making;
- Ensure all managers understand their duty of care/due diligence responsibilities and foster this in their work areas, by clearly defining roles and responsibilities for Work Health and Safety for all positions;
- Provide all employees with appropriate resources, processes, training, equipment and support to consistently perform their duties in a safe manner;
- Establish and maintain measurable objectives and targets to ensure continued improvement aimed at eliminating work-related injury and illness;
- Regularly review and continually improve the WHS Management System; and
- Promote WHS as a shared responsibility for all in the workplace creating a positive safety culture.

*The overall responsibility and accountability for Work Health and Safety rests with GMPs “Officers” and that duty cannot be transferred.*

*As CEO of Gundagai Meat Processors, I am personally committed to the continuous improvement of WHS practices within the Company and it is essential that all employees and those associated with our operations recognise, contribute and abide with the Company’s commitment to the prevention of all incidents within the workplace.*



Will Barton  
Chief Executive Officer

GMP WHS Policy P01: Work Health and Safety Policy	Amendment Number	6
Page 1 of 1	Issued on	December 2023